

LAMOILLE UNION DISTRICT #18 BOARD MEETING MINUTES  
GMTCC COMMUNITY EDUCATION CENTER  
TUESDAY, JANUARY 17, 2012

Board members present: B. Bailey, D. Baker, J. Eisenhardt, S. Hamlyn-Prescott, P. Ingvoldstad, D. Osborn (7:30), S. Reber, K. Roberts, W. Sander, J. Schultz, D. Whitcomb. Absent: B. Penberthy. Others: J. Ciccolo, B. Schaffer, J. Teegarden, C. Hindes, M. Frederick, M. Spaulding.

**Note: All votes taken are unanimous unless otherwise noted.**

**1. Call to Order, Introductions, Adopt the Agenda, Announcements, and Public Input**

**A. Call to Order – 6:33**

**B. Adopt the Agenda**

**MOTION: K. Roberts moved to adopt the agenda, W. Sander seconded, and the motion was passed.**

**C. Announcements**

B. Bailey said her granddaughter was just awarded a Gatorade award for Vermont for the second year.

P. Ingvoldstad said the Heritage Winterfest will be held on January 28 and 29 in Cambridge. The Cambridge Rotary will be serving pie for breakfast on Saturday morning at CES and Lamoille Mentoring will be holding a pancake breakfast Sunday morning at CES.

**2. Consent Agenda Items (Approval of Minutes of the January 3 Meeting)**

**MOTION: D. Whitcomb moved to approve the consent agenda, K. Roberts seconded, and the motion was passed.**

**3. Directors' Orders:**

*1/13/12 A/P Checking \$109,870.30*

*1/13/12 Voc. Building Trades \$2,681.26*

**MOTION: S. Hamlyn-Prescott moved to approve directors' orders as printed, seconded by K. Roberts.** S. Hamlyn-Prescott listed major expenditures. **The motion was passed.**

**4. Approve LUSD Annual Report**

M. Frederick distributed a draft annual report. D. Baker asked about making the fonts bigger. M. Frederick said she is going to try to get them bigger, but she hasn't had time yet. Board members reviewed the draft and suggested some minor changes. M. Frederick asked people to get any corrections to her, C. McFarlane, or S. Jourdan over the next couple of days.

S. Reber said at the last meeting the board talked about restrictions concerning the date of the annual meeting. He thought there was a statement in the charter or somewhere that our annual meeting was to be on the second Tuesday in February. But there is no charter. There are articles of agreement that give a date for the next meeting, in 1965. M. Frederick's research shows that over the years we have held the annual meeting on the fourth, third, or second Tuesday. We have warned this meeting for February 14,

the second Tuesday, and there is no reason we can't have it on the second Tuesday, but we don't have to have it then. It conflicts with a solid waste board meeting. No one expressed any desire to change the meeting date. M. Frederick said she has learned that the gym at CES is not available any night until 8:00. D. Baker pointed out that the warning says the meeting will be in the gym. S. Reber said he will stand there and direct people. M. Frederick will look up requirements for signage, etc. related to changing the location of a meeting. The library was suggested as an alternative meeting location. J. Ciccolo will look into it.

S. Reber said we have realized that there is no specified date for the annual meeting and we can have it within 10 days of town meeting if we want to. He suggests we do that in the future. We have put the question on the warning, so he suggests that we recommend a motion directing the board to have its annual meeting within 10 days of the Australian budget vote. He asked the board's feeling about the meeting location. D. Baker said she thinks we should ask the voters. K. Roberts said going to Cambridge is a problem if there isn't adequate space there. D. Baker said times have changed since the board came up with the original plan of alternating between Hyde Park and Cambridge; transportation is easier now. M. Frederick said there is nothing in the articles of formation setting alternating meeting locations. D. Whitcomb said he doesn't like when people promise something and then change it. There will be only a small number of people at the meeting and they will be changing it for everyone. S. Reber said we should recognize that hundreds of people used to come to vote on the budget when the original agreement to alternate was made. Now that fewer people come, it is harder to see the advantage of alternating. D. Baker asked, is there a way to put the question on the Australian ballot so all voters can vote on it? S. Reber said we couldn't do it this year. He suggested that the board see what the discussion is like at the meeting and then think about the possibility of putting it on the ballot.

K. Roberts suggested we might want to form a committee to look at the articles of formation and recommend possible changes. D. Whitcomb said no one knows where the articles of agreement are. In 1993 a group was working on consolidating them, but to his knowledge that was never done. M. Frederick said there are no articles of agreement. There are articles of formation, which are what was required by statute in 1965. S. Reber suggested that after the board reorganizes, we ask either the historical committee or an ad hoc committee to go through the articles.

S. Reber said Paul Rogers is not available to serve as moderator this year. If anyone can suggest someone else, that would be helpful. W. Sander asked why a board member can't do it. S. Reber said according to the Secretary of State, there is no law against it. Some board members haven't been comfortable with the idea, but we could do it if no one else shows up.

**MOTION: K. Roberts moved to approve the annual report with the corrections discussed, and with any others that are found to be necessary, seconded by P. Ingvaldstad.** S. Hamlyn-Prescott asked about the date for the informational meeting. It will be February 28, which falls during school vacation. **The motion was passed.**

5. ***Administrative Reports and Action Items***

A. **High School**

B. Schaffer asked the board to approve some changes to the recognized extra duty contracts represented in sections 8.8 D and E of the master agreement for the 2011-2012 school year, replacing certain clubs with different clubs.

**MOTION: K. Roberts moved to approve the extra duty contract changes as printed, seconded by P. Ingvoldstad.** P. Ingvoldstad said he is concerned that Project Graduation is being replaced. B. Schaffer said Project Graduation has decayed; students are more likely to participate in a senior field trip. It's holding a place he'd like to be able to use to allow compensation for a different club. There hasn't been a Project Graduation for the last couple of years, but there have been graduation-related activities. P. Ingvoldstad said the motivation for starting Project Graduation was to keep kids off the road. Up until 3 years ago, 80 or 90 kids were showing up for it. S. Hamlyn-Prescott said she thinks it was taken over by parents a few years ago. D. Baker asked, is there no longer a newspaper? B. Schaffer said this year there is no newspaper functioning. K. Roberts asked what the process is if a group of kids wanted to start the newspaper again. Is that feasible, or by making this change are we precluding that activity? B. Schaffer said this is just for this year only. So far this year there hasn't been interest in these clubs. Forming a club involves a petition to B. Schaffer. Students are charged with finding a staff coordinator for the club. The replacement clubs listed here have been functional for some time, but their supervisors have not been compensated. Many club supervisors get no compensation. S. Hamlyn-Prescott asked if these will be considered half-year contracts, since the clubs are only starting now. B. Schaffer said the 4 clubs shifting into compensation have been functioning the whole year, in some cases longer, so the extra-duty contracts for their supervisors would be full-year contracts.

**MOTION: J. Eisenhardt moved to call the question. The motion failed.**

In answer to D. Baker's question, B. Schaffer clarified which clubs listed are functioning and which are not. J. Schultz asked, is there any reason B. Schaffer needs to structure the changes in this way, naming which club is replaced by which other club? Nothing in the contract says there is a finite number of clubs, does it? B. Schaffer said no. J. Schultz asked if he is trying to make it clear that this change doesn't lead to additional cost. B. Schaffer said yes.

**The motion was passed.**

B. Schaffer said it was determined that there needed to be a schedule change to ensure that students taking AP Chemistry got the required number of minutes of instruction. He is asking the board to approve an extra duty contract for \$3,360.90 to cover the extra prep for the teacher of that class. He suggests making the contract for the full year. The budget can absorb the cost. W. Sander asked, why issue an extra duty contract if this is covered in the master agreement? B. Schaffer said the guidance he got from Human Resources was

to do it this way rather than to make a new contract. J. Schultz asked, if administration had known from the beginning of the year that the extra prep was required, would they have altered the teacher's contract? B. Schaffer said he isn't sure.

**MOTION: W. Sander moved to approve the extra duty contract as requested by B. Schaffer, seconded by J. Eisenhardt.** W. Sander asked M. Frederick if she concurs that this is the best way to handle this, rather than correcting the original contract. M. Frederick said she defers to B. Schaffer and R. Smith as she was not involved in their conversation about this. K. Roberts asked, if we intend to offer AP classes that might push a teacher into this circumstance, what are we doing as far as staff deployment to avoid adding extra duty contracts? B. Schaffer said we are in the process of beginning to create the schedule for next year. Those who put together the schedule could give a presentation about how they do it to use each teacher to the best of their capability. (D. Osborn arrived at 7:30.) **The motion was passed.**

**B. Central Office**

J. Ciccolo said yesterday was a professional development day for all of LNSU. There were 3 different workshops with professional presenters. He thinks the presentations were well matched to the needs of teachers at all grade levels.

Draft recommendations to the legislature from VSBA and VSA are moving forward. Most have to do with Act 153. Some updated information about Act 153 should be sent out next week.

There will be a legislative breakfast on Monday, January 30, at 7:30. This year student leaders are invited to be in the audience.

**6. Board Reports and Action Items**

**A. Negotiations Council Report**

J. Schultz said things are proceeding slowly. She thinks the council is doing good work. They are going through the contract, trying to have in-depth and thorough discussions. They got an initial proposal from the union in writing and they talked about that tonight. The union hasn't brought forward a salary proposal. They meet on Thursday for the first back and forth negotiations.

K. Roberts said there is one thing around health care negotiations that is important to bear in mind. Under Obamacare, for a plan to be grandfathered you can't have changed the terms of the contract by more than 5% since passage of Obamacare. Theoretically under the law, even changing the co-pay means you're no longer grandfathered.

W. Sander said the negotiations council will meet before the big group meets for negotiations on Thursday. We are making progress. We may decide to narrow things down a lot. Regarding health care, we have to add caveats about what might happen with the Vermont state system. There will be disclaimers in there.

**B. Curriculum Committee**

P. Ingvaldstad said B. Schaffer presented the idea of bringing together community members, teachers, board members, etc. to work towards possibly changing the graduation requirements, through developing a process to work through major policy change with a tool provided by the New England Secondary School Consortium. B. Schaffer said the New England Secondary School Consortium has compiled information on a High Leverage Policy approach. They offer trainings on this approach at no cost to members of the consortium, and we are members. The main concept is that you ask about end goals and how to get there through a research process. The public participation process he is proposing would start sometime after town meeting.

**7. Review Board Calendar, Request for Future Agenda Items and Adjourn**

It was agreed to meet at 6:00 on February 14 and February 28, before the annual meeting and the informational meetings, instead of on the regular meeting dates of February 7 and 21.

K. Roberts said the National School Boards Association annual meeting this year will be in Boston in April. It is an amazing opportunity, although it is expensive. It is a high level conference with incredible professional development opportunities. It won't come this close again in the near future.

D. Osborn said that when her son, an LUHS student, heard that the board was talking about possibly changing graduation requirements, he said that it will be an uphill battle, because people don't like change, but the board should not let that stop them. They should not be afraid to do something new and different even though people might not want to go down that road.

D. Baker pointed out that the first Tuesday in March is Town Meeting Day. S. Reber said the board usually doesn't meet that day, but postpones its first March meeting until the second Tuesday. Probably we will do that this year.

**MOTION: It was moved and seconded to adjourn at 7:47, and the motion was passed.**

Respectfully submitted by,  
Donna E. Griffiths

Actions taken at the LU District #18 Board Meeting 1/17/12:

1. *Call to Order, Introductions, Adopt the Agenda, Announcements, and Public Input*
  - B. **Adopt the Agenda**  
**MOTION: K. Roberts moved to adopt the agenda, W. Sander seconded, and the motion was passed.**
2. *Consent Agenda Items (Approval of Minutes of the January 3 Meeting)*  
**MOTION: D. Whitcomb moved to approve the consent agenda, K. Roberts seconded, and the motion was passed.**
3. *Directors' Orders:*

1/13/12	A/P Checking	\$109,870.30
1/13/12	Voc. Building Trades	\$2,681.26

**MOTION: S. Hamlyn-Prescott moved to approve directors' orders as printed, seconded by K. Roberts. S. Hamlyn-Prescott listed major expenditures. The motion was passed.**
4. *Approve LUSD Annual Report*  
**MOTION: K. Roberts moved to approve the annual report with the corrections discussed, and with any others that are found to be necessary, seconded by P. Ingvaldstad. The motion was passed.**
5. *Administrative Reports and Action Items*
  - A. **High School**  
**MOTION: K. Roberts moved to approve the extra duty contract changes as printed, seconded by P. Ingvaldstad. The motion was passed.**  
  
**MOTION: W. Sander moved to approve the extra duty contract as requested by B. Schaffer, seconded by J. Eisenhardt. The motion was passed.**
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**MOTION: It was moved and seconded to adjourn at 7:47, and the motion was passed.**